

Position Description **a Program of the Philadelphia Health Management Corporation**

Position Available: CHANCES Clinical Director

OVERVIEW OF THE CHANCES PROGRAM

Located in Center City, CHANCES is an outpatient and intensive outpatient substance abuse treatment program for up chemically dependent women and their children. CHANCES provides a comprehensive range of therapeutic, educational, and support services for women, including: individual, group and family therapy; addictions education & relapse prevention; specialized trauma treatment services; on-site psychiatric services; parenting education; life skills activities; ABE and GED instruction; family literacy; job readiness preparation and job training, case management; health and wellness education; fitness instruction; and anger and stress management. Services for children include: individualized assessments, on-site childcare (for children under age five), Parent & Child Together Time (PACT), and summer recreational activities.

CHANCES is a program of the Philadelphia Health Management Corporation, a multi-service non-profit public health organization committed to improving the health of the community through outreach, education, research, planning, technical assistance and direct services. PHMC currently manages six other behavioral health treatment and recovery programs in the Philadelphia area, including the Bridge, Bridges' Step-Down, the Family Therapy Treatment Program, Interim House, Interim House West, and the Joseph J. Peters Institute. The Philadelphia Health Management Corporation offers a competitive salary and excellent benefits, including full medical and dental coverage and a generous pension.

POSITION SUMMARY

Position Title:	Clinical Director, CHANCES
Reports To:	Program Director
Type of Position	Full-time
Salary:	Negotiable, based on experience

RESPONSIBILITIES:

- Coordinate all clinical activities, in collaboration with the Treatment Team
- Ensure program adherence to the CHANCES clinical philosophy, which integrates mental health and drug and alcohol treatment services and addresses clients' family issues and histories of trauma and abuse
- Continue to review and enhance the clinical program to integrate best practices and respond to clients' changing needs.
- Work with the CHANCES team to ensure the cultural sensitivity of all services and programming;
- Oversee implementation of a structured, recovery-oriented daily client schedule
- Provide regular supervision to all CHANCES therapists
- Review all treatment plans, progress notes and clinical records; ensure that documentation meets appropriate clinical and regulatory standards and reflects best practices in clinical care
- Coordinate specialized training for therapists and program staff in relevant clinical topics and treatment interventions
- Help develop and implement specialized programs to meet clients' changing needs, including manualized treatments and specialized curriculum; facilitate special topic groups, as needed
- Coordinate/collaborate with off-site community based mental health treatment providers.

- Maintain confidentiality of client and work place information according to federal, state, local and program policies and procedures.
- Assist with development of new clinical programs and initiatives
- Facilitate weekly clinical case conferences, case consultations, and therapist staff meetings.
- Supervise student interns

QUALIFICATIONS:

- Ph.D., Psy. D. in clinical or counseling psychology or social work with three years post-degree experience or Master's degree in psychology, family therapy, social work, counseling, or related human services field and at four years of directly relevant experience.
- Proficiency in DSM-IV diagnostic nomenclature.
- Minimum of two years experience providing clinical supervision
- Minimum of three years experience in developing and conducting therapy individual, group and family therapy
- Proficiency in multi-modal and cognitive-behavioral treatment models, including case conceptualizations, treatment planning, and implementation.
- Thorough knowledge of addiction and mental health issues, family systems, and appropriate treatment modalities
- Excellent oral and written communication skills.
- Sensitivity to issues of diversity

SEND RESUMES TO:

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CHANCES
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NO CALLS PLEASE!

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