

BRIAN K. OGLESBY, MSOD

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Education: **Bachelor of Arts: Pre-Law**, Indiana University of Pennsylvania, Indiana, PA
Master of Science, Organizational Dynamics, University of Pennsylvania, Phila. PA
Additional Graduate Coursework: Columbia University (2003), Oxford University (UK), London University (UK), San Francisco State University (2004), University of Toronto (2005). Equivalent studies for Certificates in International Organizations, Leadership Development and Organizational Leadership.
Certificate in Institutional Leadership: Rutgers University, S. Jersey Regional Leadership Institute 2005

Summary of Employment Experience

JEVS Human Services, Philadelphia, PA

Director CLHS Community Supports Services: 2005-2007

Direction of daily operations and long range planning of all Philadelphia-Based MR residential facilities. Oversight of \$6 million annual budget. Supervision of more than 200 full-time employees. Chair of change management focused competitive intelligence and business development committees. Assure that all facilities are in compliance with state and federal regulatory requirements.

The Oglesby Group, LLC Palmyra, NJ

President/CEO: 1996-2006

Provision of comprehensive services related to organizational development, public policy/advocacy, management and evaluation. Assist individuals, companies and associations with strategic planning, program design, and development. Conduct workshops and training for organizational management, staff and board members. Assist newly established organizations in respect to structure, management, policies, potential legal issues, planning, and fundraising. The majority of my work as an independent consultant has been with small businesses, associations, non-profit organizations, community action agencies, faith-based organizations and regional political activities.

The Association for Independent Growth Inc., Philadelphia PA

Director of Quality Improvement and Risk Management: 2001- 2003

Responsibilities: Daily management of all organizational projects and activities related to continuous quality improvement and regulatory compliance for multi-million dollar provider of services to MH/MR population. Chair of organizational Quality Improvement, Safety, and Quality Review Committees. Development and implementation of organizational Incident Management Process in accordance with state and federal guidelines. Privacy Officer. Oversight of all internal investigations related to incident management. Development and management of all materials related to positioning TAIG to be a Pennsylvania "Qualified Provider." Provision of oversight and review of all agency policies and procedures. Management of ITQ change management task teams and review of ITQ work products. Development, implementation and review of annual Quality Management Plan. Provision of technical assistance to all aspects of corporate functionality as needed or requested. Function as representative of organization on various state and regional quality, legislative and management committees. Provision of topical training to staff of 500+ as needed or requested. The State of Pennsylvania and Montgomery County have utilized work products as a template for statewide service providers.

The Southern Phoenix Consulting Group Inc/Tri-County Community Action Agency Inc., Bridgeton, NJ

Managing Director/Director of Consulting and Special Projects: 2000-2001

Responsibilities: Development, implementation, management and oversight of daily operation of The Southern Phoenix Consulting Group, a subsidiary of multi-million dollar non-profit corporation. Responsible for contract negotiations, drafting of legal documents, marketing, publication design, client development, strategic planning, consultant evaluation and training, lobbying activities, educational programming and financing. Also: Functioned within parent corporation as Director of Consulting and Special Projects. Provided comprehensive oversight of special projects, grant proposals, program implementation and external government/community liaison activities.

State of New Jersey, Department of State, Trenton, NJ

Special Assistant to the Secretary of State/Program Coordinator: 1999-2000

Responsibilities: As member of executive staff, provided direct multidisciplinary technical assistance for the New Jersey Secretary of State. Traveled with Secretary on regular basis to provide advance work, logistical support and government liaison services. Acted as surrogate for Secretary when schedule or expertise dictated. Coordinated Department of State's efforts within "Many Faces, One Family" diversity initiative and related activities. Primary focus areas were community affairs, constituent relations and "hot-button" issues that impacted directly on the quality of life of residents of New Jersey. Worked extensively with legislators and government officials on a variety of initiatives

**Housing Authority of the City of Chester, PA
Grant Writer: 1998-1999**

Responsibilities: Research, review, and preparation of funding proposals for CHA programming. Completion of all compliance reporting and annual reviews. Also, provision of periodic technical support for CHA program operation. Drafted several NAHRO award-winning program nominations and funding applications for an agency that was operated under Federal Receivership. Managed funds procurement activities for community police and FSS programs. Conducted grant writing workshops for employees and representatives of independent resident associations.

Millville Housing Authority, Millville, NJ

Director, Economic Development and Supportive Services Program/Family Self-Sufficiency Program: 1996-1997

Responsibilities: Implementation and administration of one-year, One Million-Dollar grant-funded Economic Development and Supportive Services (EDSS) Grant Program. Directly responsible for development of the NAHRO award winning EDSS program. Revision of original grant proposal as well as budgetary modifications in order to serve targeted population more appropriately. Coordination and restructuring of Family Self-Sufficiency (FSS) Program. Responsible for updating filing system, accounting, action plan, and internal communications. Management of EDSS and FSS offices. During my tenure, the size of the FSS program increased 10%. Developed new record keeping for escrow accounts that resulted in zero errors during the last two quarters of reporting during my tenure. Composed new case management policies and responsibilities. **Related activities:** NJ One-Stop Management Team Member, Cumberland County Workfirst Partner representative, Wrote significant portion of Cumberland County Welfare-to-Work Competitive Grant Proposal, facilitated grant writing workshops

Indiana University of Pennsylvania: Indiana, Pennsylvania

Program Coordinator, Learning Center/Act 101 Program: 1992-1994

Responsibilities: As an undergraduate, held graduate position which required oversight of implementation of three-phase Act 101 freshman admittance program designed to allow students from inner city and rural school districts with marginal skills gain acceptance into college. Coordinated academic, residential, and social activities for more than 500 freshmen admit.

Other Employment/Experience

**Family Services Association of Bucks County
Director of Quality Improvement, Accreditation Coordinator**

**Northstar Youth Services, Colmar PA
Case Manager/Social Services Supervisor**

**De La Salle Aftercare, Philadelphia, PA
Case Manager/Social Worker**

**Philadelphia Court of Common Pleas
Court Liaison/Intern**

Affiliations/Additional Qualifications

- Member: American Society of Association Executives
- Member: University of Pennsylvania Center for Organizational Dynamics
- Member: PAR of Pennsylvania
- Member: BDPA of Philadelphia
- Past Member: American Planners Association
- U. S. Dept. of HUD Certified Specialist (FSS programs)
- Certified Grant writer for HUD and Criminal Justice grants
- FEMA Certified Disaster Inspector